



Job Specification

Sweet Peas Crèche Assistant (CA/5/19)

SKILLS AND EXPERIENCE		
Criteria	Essential	Desirable
Education & Qualifications	<ul style="list-style-type: none"> • A minimum of Level 3 or equivalent Childcare qualification 	<ul style="list-style-type: none"> • Level 5 Diploma for Children's Care, Learning and Development or equivalent • Qualification in Child Protection • Qualification in First Aid
Experience	<ul style="list-style-type: none"> • A minimum of 2 years' relevant practical crèche experience of working with children, demonstrating your ability to relate well to children and their parents • Up-to-date Safeguarding Training 	<ul style="list-style-type: none"> • A minimum of 3 years' relevant practical crèche experience of working with children, demonstrating your ability to relate well to children and their parents
Knowledge/Skills	<ul style="list-style-type: none"> • An awareness of vulnerable families and a good understanding of the issues children living in difficult situations will encounter • Good planning and organisational skills • Excellent communication skills • Competence in the use of Microsoft Office 	<ul style="list-style-type: none"> • Knowledge of current legislation when working with children, particularly their safeguarding
Personal Attributes	<ul style="list-style-type: none"> • The capacity to handle pressure and to be adaptable to changing demands • Work flexibly as part of a team, and able to use judgement and initiative 	
Other Requirements	<ul style="list-style-type: none"> • You will be subject to a satisfactory Enhanced Access NI Check. • You will be required to work unsocial hours, including evening and weekend work. 	